

Pursuing Success

Chris Osborn
DLEA President



DLEA is active, the members are valuable, and the direction is new.

As deputies that work for the fastest growing county in the country, the police labor issues faced by our members are certainly unique when compared to the municipal police departments that operate around us. It's obvious that the elective process of the Sheriff is different from the hired positions of city police chiefs.



With this challenging distinction comes the opportunity to see decisiveness from management that often eludes the bureaucratic delay we see in towns throughout Maricopa County. This difference also provides a chance to cultivate an effective labor relationship with hands-on input and expedited solutions.

The absence of meet and confer is clearly another clear-cut challenge faced by the Association. Many observed that DLEA's past pursuit of personal and political agendas fostered an atmosphere of frustration, fear, ineffectiveness and the forfeiture of common sense solutions. Some would suggest the labor philosophy of "peace at all costs" while others would advocate for "slash and burn." Aggressive, effective representation finds a reasonable place in the middle without embracing moral compromise, accepting member casualties, or losing management communication. We're not looking for a fight but we're not afraid of going to blows.

The newly installed board is committed to communication, partnerships, and representation.

- Communication with members as well as consistent and honest dialogue with management.
- Partnerships with the Arizona Police Association (APA), the Phoenix Law Enforcement Association (PLEA), and community and neighborhood groups throughout the county.
- Representation at the work level through DLEA representatives, at the State level on legislative issues, and at the County Board of Supervisor forum for local concerns.

Legal counsel for members and their families is provided by Mike Napier and his legal team. Over 34 years of police labor legal counsel is an advantage available to all DLEA members. See coverage on reverse side.

Your commitment to DLEA is the energy that makes the pursuit of success a reality. In the next few weeks please look for updates and issues on the DLEA website (www.azdlea.org). From there, the next step is a monthly newsletter to your home address. Monthly meetings will be held at the PLEA office (1102 W. Adams) on the 3rd Tuesday of every month. Please feel free to attend board meetings at 1830 hours and membership meetings at 1930 hours. I'm available on my cell phone (602.828.9745) if you have any questions or issues.



Sean Pearce
Vice President

Brad Ruehle
Secretary

Chris Osborn
President

Eric Haarala
Treasurer